

4.4 Staff Turnover over Last 5 Years

	1998		1999		2000		2001		2002	
	N	%	N	%	N	%	N	%	N	%
Full-Time and Part-Time Career Staff										
Total Number of Career Staff Employed this Period	1831		1938		2042		2212		2291	
Number of New Hires*	238	13.0%	269	13.9%	374	18.3%	416	18.8%	263	11.5%
Number of Separations**	215	11.7%	231	11.9%	300	14.7%	309	14.0%	301	13.1%

* Number of people hired into a career position at UCSC, including people new to the University as well as those hired to career positions after working in temporary or limited positions.

**Separations include voluntary, involuntary, retirement and departure

UCSC Staff data is gathered on October 31 each year from the UCOP payroll database.

Last Updated: October 2003 UCSC EEO/AA

4.4 Ladder Rank Faculty* Turnover over Last 5 Years

	1998		1999		2000		2001		2002	
	N	%	N	%	N	%	N	%	N	%
Full-Time and Part-Time Faculty										
Total Number of Faculty Employed this Period	426	81%	438	79%	458	76%	486	76%	491	73%
Number of New Hires*	20	5%	25	6%	25	5%	43	9%	30	6%
Number of Separations**	9	2%	11	3%	12	3%	13	3%	17	3%

*Ladder-rank faculty includes tenured and tenure-track faculty and Lecturers with Security of Employment.

Ladder-rank faculty does not include lecturers without Security of Employment