
LABOR RELATIONS

	1996-97		1997-98		1998-99	
	FTE	Budget	FTE	Budget	FTE	Budget
<i><u>Category of Expense:</u></i>						
Staff Salaries	3.00	122,899	3.00	128,395	3.00	133,932
General Assistance		886		886		886
Nonsalary/Other		20,878		20,878		20,753
<i>TOTAL by Fund</i>	3.00	\$144,663	3.00	\$150,159	3.00	\$155,571
 <i><u>Sources of Funds:</u></i>						
General Funds	3.00	143,590	3.00	149,086	3.00	154,498
UOF/OTT		1,073		1,073		1,073
<i>TOTAL by Fund</i>	3.00	\$144,663	3.00	\$150,159	3.00	\$155,571

DESCRIPTION

The Labor Relations Office consults with, advises, and represents campus supervisors and management in matters relating to employee relations, discipline and grievances of represented and non-represented employees. The office administers system-wide staff and academic union contracts and consults with the Office of the President on establishing or reviewing new or existing personnel policies and programs.

ACTIVITY DATA

Grievances & Administrative Reviews - 33
 Unfair Labor Practices Charges - 2
 Union Elections - 2
 Contract Negotiations - 11
 Union Information Requests - 40

GOALS

Increase Customer Satisfaction

- Assessed staffing of the Campus Grievance Hearing Panel.

Provide continuing opportunities for training and education

- Conducted unit-specific and campus-wide training on Complaint Resolution.

Improve Communication and Interaction with Campus

- Developed LR component of the SHR web page.
- Developed campus Background Investigation Procedures.
- Completed campus briefings on Background Investigation Procedure.
- Developed briefings for Service Center personnel, managers, and supervisors on new Technical Training Unit Agreement.