

**TITLE IX**

	1996-97		1997-98		1998-99	
	FTE	Budget	FTE	Budget	FTE	Budget
<b><u>Category of Expense:</u></b>						
Staff Salaries	1.50	66,860	1.50	69,542	1.00	60,720
Nonsalary/Other		10,935		10,935		22,083
<i>TOTAL by Fund</i>	<b>1.50</b>	<b>\$77,795</b>	<b>1.50</b>	<b>\$80,477</b>	<b>1.00</b>	<b>\$82,803</b>
<b><u>Sources of Funds:</u></b>						
General Funds	1.50	77,795	1.50	80,477	1.00	71,427
UOF/OTT						11,376
<i>TOTAL by Fund</i>	<b>1.50</b>	<b>\$77,795</b>	<b>1.50</b>	<b>\$80,477</b>	<b>1.00</b>	<b>\$82,803</b>

**DESCRIPTION**

The Title IX Coordinator/Sexual Harassment Officer is responsible for receiving and resolving all campus complaints of sexual harassment, assault and discrimination; for providing sexual harassment education for all students, staff and academic appointees; and for ensuring university compliance with Title IX of the Education Amendments Act of 1972 with regard to sex discrimination in all university student services, academic programs and employment.

**ACTIVITY DATA**

1996-97 Sexual Harassment Annual Report  
 Reports and complaints - 121  
 Education sessions for various constituents - 92  
 Consulting - not requiring record - 45

**GOALS**

**Simplify Human Resource Process**

- Developing a test evaluation instrument for Title IX services.

**Develop and implement a Human Resource Information System**

- Developing database and dissemination of the *Sex Offense Policy* to all Academic Appointees.

**Increase Customer Satisfaction**

- Participated in UCSD Diversity Conference and training.
- Customized university official training for service centers.

**Provide continuing opportunities for training and education**

- Presented Hurting or Flirting: Sexual Harassment at School to ten Santa Cruz County Jr. High and Middle Schools.
- Collaborated on new student orientation HIV & AOD Project.
- Developed *Sex Offense Policy* information for Dept. Chair Program.

**Improve Communication and Interaction with Campus**

- Developed a Title IX web page.
- Gathered and sorted historical [campus] sexual harassment program information for Special Collections.